

# Charles A. Bruder

Member





Charles A. Bruder focuses his practice in the areas of ERISA, Executive Compensation, and Taxation. Drawing upon his years of experience in counseling both institutional and individual clients, Charles is Co-Chair of the firm's Executive Compensation & Employee Benefits Group.

Possessing a wealth of experience in all aspects of employee benefits, Charles frequently counsels both for-profit and not-for-profit entities regarding numerous employee benefit and retirement benefit arrangements. He regularly deals with issues involving defined contribution and defined benefit pension plans, Code Section 403(b) plans, multiemployer pension plans, ESOPs, and other equity-based and incentive compensation arrangements.

As many of his clients maintain both tax-qualified and non-qualified arrangements, Charles often provides compliance and drafting guidance for deferred compensation arrangements, Code Section 457(b) and 457(f) plans, and similar executive compensation vehicles. Recognizing that education is key to maintaining successful employee benefit plans, Charles regularly advises his clients with respect to their group health insurance arrangements, including the ever-changing aspects of compliance with the Patient Protection and Affordable Care Act of 2010. His compliance expertise extends to ERISA fiduciary issues, prohibited transaction and controlled group analyses, and government-sponsored correction programs such as the Employee Plan Compliance Resolution System (EPCRS), the Delinquent Filer Voluntary Correction Program (DFVCP), and the Voluntary Fiduciary Correction Program (VFCP).



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## Areas of practice

Cannabis Law  
Executive Compensation,  
Employment, ERISA, and Employee  
Benefits  
Higher Education  
Labor & Employment  
Taxation  
Venture Tech & Emerging Growth  
Companies  
International Business

## Education

Georgetown University Law Center  
LL.M., with Distinction, 1997  
Widener University School of Law  
J.D., 1996  
LaSalle University  
B.A., 1991

## Professional Affiliations

## Bar Admissions



American Bar Association

Division of Taxation

New Jersey

Pennsylvania

