

LaShawn A. Oxendine

Associate

LaShawn Oxendine practices in the areas of tax and business law, as well as executive compensation and employee benefits. She negotiates tax representations, warranties, covenants, and other key tax provisions of various transaction agreements, as well as drafts various formation, governance and transaction documents for corporations, partnerships, limited liability companies and joint ventures.


In business taxation, LaShawn analyzes tax-optimal entity structures for private equity and investment funds. She also counsels C corporation clients on tax planning opportunities and applicable Tax Cuts and Jobs Act (TCJA) provisions related to IRC 163(j) business interest expense deduction limitations, use of net operating losses, Subpart F income, and global intangible low-taxed income (GILTI). LaShawn drafts tax distribution and allocation provisions of operating agreements for clients structured as pass-through entities; memoranda and opinions for transactions analyzing IRS Treasury Regulation Section 1.1502-6 liabilities, IRC Section 301 distributions; and other transaction tax-related issues.


Additionally, LaShawn develops tax-favorable transaction structures for domestic and cross-border mergers, acquisitions, and internal restructurings. She has designed and effectuated tax-deferred equity and asset acquisition structures including F reorganizations and leveraged buyouts. She has also developed and overseen the complex internal restructuring of a multinational transportation company, as well as preparing a step plan and analysis of sales tax and real estate transfer tax consequences following an asset acquisition of railroad properties valued at over \$2 billion.

LaShawn also advises companies on executive compensation and benefits, including stock and other equity and incentive plans, as well as conducting equity-based compensation leave-behind analyses to assist senior-level employees in the negotiation of their employment packages.



Contact

 (917) 369-8821

 loxendine@norris-law.com

 Download vcard

 Download bio

Areas of practice

Taxation

International Business

Mergers & Acquisitions

Business Law

Executive Compensation,

Employment, ERISA, and Employee

Benefits

Solar Energy

Education

Georgetown University Law Center

LL.M., Taxation, 2014

Emory University School of Law

J.D., 2013

Spelman College

B.A., 2010



Professional Affiliations

American Bar Association

Taxation Section

Business Law Section

New York State Bar Association

New York City Bar Association

Taxation of Business Entities

Bar Admissions

New York

Maryland

